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25 July 2001

Dear Erdöl Biramen

By this letter on our company's letterhead I confirm that you were employed by our company as a Microsoft DNA Developer between the dates of 19 December 2000 and 20 March 2001.

During this period you performed the following tasks:

- Setting up the development PCs with the necessary software for development and testing.  
Especially setting up:
  - ASP Debugging
  - C++ Debugging for DLL's already compiled and deployed under MTS
  - SQL Server stored procedures debugging.
- Changing the existing DLL's to make them MTS compatible
- Creating a COM object hierarchy encapsulating the rendering of online games on HTML pages.  
The object hierarchy was specially designed to be used by page designers with only moderate HTML skills.
  
- Migrating the business logic from ASP pages into VB COM objects

I confirm that your experience at our company was obtained while working with peers, supervisors, or subordinates who have a four-year degree or its equivalent.

Sincerely,

Paul Sinclair BSc  
IT Manager, Zabadoo.com, AG