

Global New Media GmbH

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Global New Media GmbH Konrad Celtis Str. 7 81367 München

Munich, 1. Juli 2004

Dear Mr. Biramen,

by this letter on our company's letterhead I confirm that you were employed by our company as a SQL Server Administrator/Developer between the dates of September 1st 1999 and February 5th 2000. During this period you performed the following tasks:

- .)Setting up SQL-Server transactional and merge replication between the locations in San Diego, Leeds, Paris and Munich
- .)Evaluating SQL-Server clustering based on MS Cluster Server and comparing it against Stand-By Server
- .)Investigating the causes of poor database performance and proposing solutions
- .) Writing stored procedures for automatically setting up the replication
- .)Evaluating the WLBS (Windows Load Balancing Server) against Cisco's hardware-based solution and assisting the network administrator by it's installation

I confirm that your experience at our company was obtained while working with peers, supervisors, or subordinates who have a four-year degree or its equivalent.

Sincerely,

Rudolf Valentin
CFO

Registered in the traderegister of the city of Augsburg, HRB 18164; CEO Gregor Walter & Peter Klofutar
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